

ARCHDIOCESAN PERSONNEL BOARD

7 1992

PRIEST 1992 PERSONNEL REPORT

NAME Juvenal A. Silvestre BIRTHDAY 10-5-36
 TITLE/ASSIGNMENT Pastor DATE ASSIGNED 6-27-83
 PARISH/INSTITUTION St. Dominic, Brookfield TELEPHONE [REDACTED]
 MY TERM OF OFFICE ENDS 6 28 '95
 Month Date Year

I request: _____ extension; _____ change of assignment

_____ My term of office is NOT 1992; I am open to reassignment.

_____ I request to discuss a possible reassignment or other matter with a Board Member.

ADD ANY COMMENTS TO YOUR ABOVE REQUEST _____

HOW CAN THE PRIESTS' PERSONNEL BOARD BE OF GREATER ASSISTANCE TO YOU _____

I believe you are doing a "heroic" service.

1992 - PRIEST PERSONNEL REPORT

LIST CONTINUING EDUCATION PROGRAMS, COURSES, TRAVEL, WORKSHOPS, READING YOU PARTICIPATED IN AND DEGREES YOU EARNED IN THE PAST 12 MONTHS

1. Berkley Sabbatical 6 months - Best thing I'm ever done!
2. Stress day at Cousin Center - excellent program

INCLUDE ANY INFORMATION YOU BELIEVE WOULD BE HELPFUL TO THE PERSONNEL BOARD WITH CONCERNS FOR YOUR HEALTH, JOB SATISFACTION AND INTEREST IN YOUR FUTURE ASSIGNMENTS

I have purchased a condo in the Brookfield area - [redacted] Waukesha, Wis. 53186, [redacted] I feel more peaceful coming to the office each day.

THE PERSONNEL BOARD MAINTAINS A CURRENT LISTING OF ALL AVAILABLE HELP-OUTS. CHECK HERE IF YOU ARE AVAILABLE TO OFFER MASS EITHER ON WEEKDAYS OR ON WEEKENDS IN PARISHES THAT OCCASIONALLY NEED TEMPORARY HELP. PLEASE EXPLAIN THE EXTENT TO WHICH YOU ARE INTERESTED AND AVAILABLE

PLEASE LIST CONTINUING EDUCATION PROGRAMS YOU WOULD LIKE TO SEE DEVELOPED IN THE FUTURE

I believe we need ^{to give} some attention to the vast area of "dysfunction," esp. in relationships to the institutional Church & dysfunctional behavior.

ALL PRIESTS, PLEASE RETURN THIS REPORT TO THE PRIESTS' BOARD OFFICE BY

FEBRUARY 1, 1992

THANK YOU

3007 3/26/83
He asked me which parishes are open for pastorates this year. I explained to him that the Personnel Board's questionnaire has not yet been tabulated so that this information is not complete at the present. He mentioned that he was aware that Father Grohall was going to retire. In a previous conversation he had mentioned that he would be interested in St. Dominic's Parish. He said things were going well with him and he just wanted to inquire.

3/26/83

336. Silvestri, Vincent

On Monday evening, June 30, 1986 I met with Vince at the St. Dominic Rectory at his request to discuss issues of sexuality and depression. Vince asked if there were a place of extended treatment for depression to which he might go without resigning from the pastorate at St. Dominic's since he feels he is doing a good job and senses the general positive response of the people. I promised to investigate for him.

RJS

523. Silvestri, Vincent

On Monday, October 20, 1986 I spoke with Vince regarding his ongoing depression and plans for a sabbatical down the line. The additional comments attached to the periodic review questionnaires highlight his intensity in his pastoral work. Vince is meeting with Dr. [REDACTED] and may receive a recommendation for some other program, possibly at St. Mary Hill Hospital should Dr. [REDACTED] so suggest.

RJS

539. Silvestri, Vincent

On Tuesday, October 13, 1987 I met with Vince at St. Dominic's Parish in order to discuss his growing desire for some month's residential exploration of his lack of enthusiasm and depression. I recommended that he stop in the office to see the various program brochures available in our files. We also explored the possibility of incorporating such a dimension into his forthcoming request for a sabbatical. He is content with his work and feel that some additional work is necessary in order to integrate Jim Flynt into the parish team, but things are going relatively smoothly on that score.

RJS

145. Silvestri, Vincent

On Tuesday, February 23, 1988 I spoke with Vince concerning his discussion with the Archbishop and his current uncertainties and agreed to discuss the possibility of anticipating his sabbatical this fall at an evening currently scheduled for Tuesday, March 15, 1988.

RJS

235. Silvestri, Vincent

On Tuesday, March 15, 1988 I had an extended conversation with Vince at St. Dominic Rectory in Brookfield regarding his own present situation and his working relationship with Carroll Gunther and Jim Flynt.

RJS

321. Silvestri, Vincent

On Tuesday, April 12, 1988 I spoke with Vince who called to request that his sabbatical be postponed from 1989 to a subsequent date when he might have companionship, possibly that of Charlie Walter, in his sabbatical experience. Vince also indicated a willingness to seek a week's special assessment either through St. Luke Institute in Maryland or through St. Barnabas Center in Oconomowoc. I promised to send information to him.

RJS


ARCHDIOCESE OF MILWAUKEE
PRIESTS' PLACEMENT BOARD

October 31, 1996

Rev. Vincent A. Silvestri
Camillus Court East
[REDACTED]
Wauwatosa, Wisconsin 53226

Dear Zorch,

Greetings to you!

As promised, here is a copy of the job description for a part time campus minister position at Mt. Mary College. Check it out.

For your information, as with similar positions, the hiring institution conducts the interviews and does the research and then informs the Placement Board of their choice. We take it from there. If you have questions about this position, please contact Sister Shannon at Mt. Mary. I'm sure you would also want to check with your doctors to get their approval.

Anything further, Zorch, give me a buzz at 769-3458.

Sincerely,

Rev. Leonard M. Barbian
Associate Vicar for Clergy
Priests' Placement Board

LMB:pr
Enclosure

ARCHDIOCESE OF MILWAUKEE

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3300

Priests' Personnel Board
(414) 769-3458

February 18, 1993

MEMO

TO: Archbishop Weakland, O.S.B.

FROM: Fr. Tom Trepanier

RE: Fr. Vincent Silvestri

On Monday, February 15, 1993, I met with Vincent Silvestri at his request to discuss his resignation as the pastor of St. Dominic Parish, Brookfield. Since Vince did offer his resignation and we agreed on May 31, 1993, I wondered if you would want to formalize this in a letter.

This resignation will be announced this weekend at the parish.



ADOM046180

ARCHDIOCESE
OF MILWAUKEE

345 NORTH NINETY FIFTH STREET • P.O. BOX 2018 • MILWAUKEE, WISCONSIN 53201 • PHONE 414/476 2101

VICAR FOR PRIEST PERSONNEL

May 31, 1983

The Reverend Vincent A. Silvestri
St. Matthias Parish
[REDACTED]
Milwaukee, Wisconsin 53227

Dear Father Silvestri:

Following the recommendation of the Personnel Board, and with the concurrence of the Archbishop, I herewith transfer you from your present position as Associate Pastor at St. Matthias Parish, Milwaukee, and officially appoint you Pastor of St. Dominic Parish, Brookfield, effective June 28, 1983.

You are reminded that the required Profession of Faith will be made in the context of the Installation Ceremony to be scheduled in the near future at your parish.

In keeping with the Term of Office Policy inaugurated August 1, 1980, your assignment will exist for a period of up to six years from its effective date and after that will be reviewed for possible extension.

I know that you have looked forward to assuming the Office of Pastor, and I assure you that my prayers are joined with yours as we ask God to bless your labors in this new work.

Sincerely yours in the Lord,

Reverend Joseph A. Janicki
Vicar for Priest Personnel

ADOM046220

May 26, 1981

C
The Reverend Vincent A. Silvestri
St. Francis de Sales College
[REDACTED]^e
Milwaukee, Wisconsin 53207

Dear Father Silvestri:

O
Following the recommendation of the Personnel Board re-
garding your assignment, and with the concurrence of the
Archbishop, I herewith transfer you from your present posi-
tion as Faculty member at St. Francis de Sales College, and
appoint you Associate Pastor at St. Matthias Parish, Milwaukee,
effective June 16, 1981. You will kindly report on that date
to the Pastor, Father John Endejan.

P
In keeping with the Term of Office Policy inaugurated
August 1, 1980, your assignment will exist for a period of
up to six years from its effective date and after that will
be reviewed for possible extension.

Y
Accept my prayers and good wishes as you move on to a
new area of priestly work.

Sincerely yours in the Lord,

Reverend Joseph A. Janicki
Vicar for Priest Personnel

ADOM046221

May 25, 1995

Reverend Vincent A. Silvestri

[REDACTED]
[REDACTED]

Wauwatosa, WI 53226

Dear Father Silvestri,

As you are aware I must frequently review the situation of priests who have had allegations of misconduct placed against them. You know of my comments at the Spring Assembly for Priests where I indicated that even retired priests may have to have some restrictions placed on the ministry they can offer. My concern is both to ensure that the integrity of the priesthood is upheld and to protect the diocese from any allegations of improper monitoring which might place persons at risk.

I have pondered how best to proceed with decisions regarding your status and exercise of ministry. I must bear in mind both my responsibility toward the good of the whole community and respect for your individual rights.

Given the serious nature of the obligations of celibacy, as well as the seriousness of violations alleged to have occurred by you, I find that some necessary and prudent precautions must be taken. This decision is ultimately a pastoral measure to protect the rights and reputations of all involved.

Therefore, I am enclosing a document which specifically details any ministerial restrictions which are to be observed by you.

I know that I can count on your cooperation and obedience in this matter.

Sincerely yours in Christ,

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

May 25, 1995

ADOM046226

✓162. Vincent Silvestri

On March 19, 1994 I spoke with [REDACTED] in order to report the fact of the Archbishop having met with Fr. Silvestri earlier that same week. [REDACTED] was grateful to learn that there had been a candid conversation on both scores, namely the allegation and the threat. He asked for the meeting with Vince as soon as possible with the Archbishop present if that were practical, or at least myself, together with his wife M [REDACTED] and possibly one or two others by way of support. I expressed concern that that conversation be fruitful and therefore not overwhelmed by numbers and after much discussion agreed to explore the possibility of such a meeting on Palm Sunday afternoon, March 27, 1994. I indicated that I would do my best to arrange things and would be contacting him at least by the end of the week.

RJS

✓175. Vincent Silvestri [REDACTED]

On Sunday, March 27, 1994 I joined [REDACTED] together with [REDACTED] in the hope of a meeting. Unfortunately, Fr. Silvestri was not at St. Camillus that day and therefore the meeting has to be rescheduled.

On March 28, 1994 I spoke with [REDACTED] and confirmed that the meeting would be rescheduled for Holy Saturday morning, April 2, 1994 at 10:30am.

[REDACTED]

RJS

✓203. Vincent Silvestri

On Saturday, April 2, 1994 I was present for a meeting between Vince and [REDACTED] together with [REDACTED]'s parents, [REDACTED] and [REDACTED] in order to discuss the allegations surfaced by [REDACTED]. He also requested further clarification regarding the extent to which the negotiated settlement document would allow him to share the name of the priest involved and asked for a written letter of apology from the Archdiocese. I provided the clarification requested and agreed to explore the latter issue in an effort to bring this matter to conclusion.

RJS

470. Silvestri, Vincent

On April 12, 1994, we sent to St. Camillus Campus the notice of our acceptance of financial responsibility for Vince Silvestri to continue to receive Occupational Therapy through June of 1994.

RTV

532. Silvestri, Vincent

On April 26, 1994, I spoke with [REDACTED], the Physical Therapist for Vince Silvestri at St. Camillus. He wants to extend the Physical Therapy for Vince. He said Vince could do this on his own and he has been showing his brother how to help. But Vince says he needs [REDACTED] and doesn't do it on his own. We agreed to reduce from twice a week to once for the next 2 months and re-evaluate his needs. [REDACTED] will try to impress on him that he needs to do this if he wants to move to independent living.

RTV

ADOM046234

22.

Vincent Silvestri

On January 24, 1994 I received a phone call from [redacted] of [redacted] Wisconsin requesting a special meeting with the Archbishop and myself.

RJS

44.

Vince Silvestri

On February 2, 1994 in a meeting with Tom Venne I recommended that supplementary therapy costs for Vince be taken from Account #46, rather than from the special grant given the health care needs of retired priests and the Camillus Court project (from the DeRance Foundation).

On February 4, 1994 the Archbishop joined me in meeting with [redacted] (residence: [redacted])

[redacted] to discuss allegations stemming from the late 1960's and early 1970's. After a long conversation I agreed to make sure that the allegation of sexual misconduct be placed in Vince's formal file with an appropriate restriction of his public ministry. I also agreed to share copies of all information in [redacted]

[redacted]. The Archbishop acknowledged the possibility of a confrontational meeting after the Archbishop himself had had the opportunity to meet with Vince about the matter directly. After the Archbishop's departure I again described the limited nature of our ability to provide help for therapy and indicated that extensive reimbursement for past family therapy would probably require legal action. It was agreed that [redacted] and [redacted] would consider further the issue of confrontation and compensation and I agreed to share the general portion of the issue with Dr. Elizabeth Piasecki so that professional assistance would be available to the Archdiocese.

[redacted]

RJS

211. Silvestri, Vincent

On February 16, 1994, I called [redacted], the speech therapist at St. Camillus, who had called [redacted] regarding Vince Silvestri and finding something for him to do. I told [redacted] I had visited Vince and we had discussed this issue. [redacted] said he recently went to a meeting at St. Luke's Hospital where there was a large group of middle aged people who had suffered strokes. She felt it was good for him to see others with the same condition. One suggestion she had was his talking to school children, but he is self-conscious about his condition.

RTV

REDACTED

16. Silvestri, Vincent

On Friday, January 6, 1989 I had an extended telephone conversation with Vince in which he detailed the way in which he met with Jim Flynt in order to discuss concerns earlier in the fall and then his subsequent decision to request reassignment for Jim since the major issue had not received any appreciable change.

RJS

REDACTED

658. Silvestri, Vincent

On Wednesday, June 21, 1989 Vince called to report the existence of serious allegations regarding a sexual relationship between himself, [REDACTED] and the [REDACTED]. Having been informed of the basic delineation of the allegations the day before from Tom Trepanier, I discussed the matter, receiving from Vince an unconditional denial of any personal involvement with either of these individuals. Vince did acknowledge the friendship of [REDACTED] and [REDACTED] as a matter of public record, but denied having witnessed any improprieties.

On Thursday, June 22, 1989 [REDACTED] called my office to alert me to this growing concern within St. Dominic Parish community. When I reported my conversation with Vince, Mr. [REDACTED], affirmed that I had acted promptly and responsibly in the matter. He encouraged my contacting Charlie Walter at my first opportunity in order to communicate the same expression of Archdiocesan concern.

RJS

REDACTED

REDACTED

ADOM046241

Select Silvestri Sexual Abuse Intake Reports

2/17/95

Sexual Abuse Intake Report- A man reports that Silvestri attempted to seduce him during the time period 1976-1977 when he was 19-20 years old. Silvestri also kissed him on the neck.